

# 海事處

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# MARINE DEPARTMENT

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1 August 2024

To: Ship Owners, Ship Managers and Ship Masters

Dear Sir/Madam,

**Concentrated Inspection Campaign on Crew Wages  
and Seafarer Employment Agreement**  
**From 1 September to 30 November 2024**  
**In Tokyo and Paris MOU regions**

The Tokyo Memorandum of Understanding (Tokyo MOU) region in conjunction with the Paris Memorandum of Understanding (Paris MOU) region will launch a Concentrated Inspection Campaign (CIC) on Crew Wages and Seafarer Employment Agreement (SEA) from 1 September to 30 November 2024.

The purpose of this CIC is to:

- 1) verify that the SEAs and employment conditions comply with Maritime Labour Convention 2006 and applicable flag State requirements; and
- 2) verify that seafarers are being paid according to their SEAs and Collective Bargaining Agreements (CBAs).

The CIC will be conducted in conjunction with regular port state control inspections. Each ship will be subjected to only one inspection under this CIC (from each MOU) during the period of the campaign. Non-compliance with the issues highlighted in the CIC will lead to the issuance of deficiencies and in severe cases, detention of the vessel. The results of the campaign will be analysed, and findings will be presented to the governing bodies of the MOUs for submission to the IMO.

Port State Control Officers (PSCOs) will use a list of 10 questions to assess that Crew Wages and Seafarer Employment Agreement comply with the relevant

requirements.

In order to facilitate the masters, managers and owners of Hong Kong registered ships in preparation for the upcoming CIC, Guidance to Hong Kong Registered Ships for preparing of the Concentrated Inspection Campaign on Crew Wages and Seafarer Employment Agreement is enclosed in Annex 1 for your reference. You are advised to distribute this circular letter and the guidance to your respective vessels and ensure that all the shipboard staffs are fully aware of the campaign.

Should you have any queries, please contact Senior Surveyor of the Cargo Ships Safety Section as follows:

Telephone: (852) 2852 4510  
Fax: (852) 2545 0556  
E-mail: [ss\\_css@mardep.gov.hk](mailto:ss_css@mardep.gov.hk)

Yours faithfully,

*No signature on website copy*

( R. LIU )

Senior Surveyor of Ships / Cargo Ships Safety Section  
for Director of Marine

Encl.: Annex 1