



## 海員諮詢委員會

檔號：MD-SEMMO-A01-160-02A-001-P001

SAB 文件第 1/2024 號

### 2023 年度香港註冊海員工資調查

#### 目的

本文件旨在把所附截至 2023 年 12 月 31 日為止香港註冊海員(香港海員)工資周年調查報告分發給委員參考。

#### 背景

2. 工資統計數字主要從香港海員工資周年調查、香港海員職位周年調查整理得來。

#### 調查結果

3. 2023 年 12 月 31 日，共有 466 名香港海員在遠洋船及沿岸(內河航行)船上工作，他們在 2023 年所賺全年收入總額約為 155,284,656 元(包括基本工資及各種津貼，膳食津貼除外)(附錄 V)。細節見於附錄 II、附錄 IV。當中 399 名香港海員在 40 艘香港註冊沿岸(內河航行)航行船上工作；67 名香港海員在 52 艘遠洋船上工作，其中 1 艘新加坡註冊其餘全屬香港註冊船舶。

#### 提交

4. 本文件分發給委員參考。

商船海員管理處  
2024 年 5 月  
連附件

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## SEAFARERS' ADVISORY BOARD

Ref: MD-SEMMO-A01-160-02A-001-P001

SAB Paper No. 1/2024

### Hong Kong Registered Seafarers' Annual Wage Survey for the year 2023

#### Purpose

To inform members of the attached report on annual survey of wages of Hong Kong Registered Seafarers (Hong Kong Seafarer) as at 31 December 2023.

#### Background

2. Wage statistics are principally obtained from the Annual Survey of Wages of Hong Kong Seafarers and the Annual Survey of Posts Filled by Hong Kong Seafarers.

#### Survey Findings

3. On 31 December 2023, there were 466 Hong Kong seafarers serving at sea-going and coastal-going (river trade) ships and the total annual income earned by them in the year 2023 was in the order of HK\$ 155,284,656 (including basic wages and various allowance, except food allowance) (Appendix V). Details are at Appendices II and IV. Amongst them, 399 seafarers served on board 40 Coastal-going (River Trade) ships registered in Hong Kong; and 67 Hong Kong seafarers served on board 52 sea-going ships. One is registered in Singapore and all the others are registered in Hong Kong.

#### Presentation

4. This paper is circulated for members' information.

Mercantile Marine Office  
May 2024  
Encl

截至 2023 年 12 月 31 日為止  
香港註冊海員工資周年調查

**ANNUAL SURVEY OF WAGES  
OF HONG KONG REGISTERED SEAFARERS  
AS AT 31 DECEMBER 2023**

香港  
商船海員管理處  
2024 年 5 月

**MERCANTILE MARINE OFFICE  
HONG KONG  
May 2024**

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2023 年度受僱於遠洋船上  
香港海員平均總工資中位數

(每月以港幣計算)

**MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS  
EMPLOYED TO SERVE ON SEA-GOING SHIPS FOR THE YEAR 2023  
(MONTHLY IN HONG KONG DOLLARS)**

船舶類別 Type of Ship	貨輪 Cargo Ship	油輪 Tanker	客船 Passenger Ship
<b>職級 Rank</b>			
<b>航行 NAVIGATION</b>			
船長 Master	103,584*	—	—
大副 Chief Officer	61,293	—	—
二副 Second Officer	64,178*(Container)	35,000*	—
三副 Third Officer (Junior Navigation Officer)	42,182	45,000* (LNG)	—
四副 Fourth Officer (Junior Navigation Officer)	14,820*	—	—
航行見習生 Navigation Cadet	7,152	7,285*	—
<b>輪機 ENGINEERING</b>			
輪機長 Chief Engineer	96,814	—	—
輪機師 Engineer Officer (1/E, 2/E)	59,444	—	—
初級輪機師 Junior Engineer Officer (3/E)	47,135	—	—
初級輪機師 Junior Engineer Officer (4/E, J/E)	25,792*	—	—
初級輪機師 Junior Engineer Officer (5/E, J/E)	—	—	—
電機師 Electrical Officer	—	—	—
助理電機師 Assistant Electrical Officer	—	—	—
輪機見習生 Engineer Cadet	6,767	6,900*	—
<b>甲板 DECK</b>			
水手長 Bosun	—	—	—
副水手長, 木匠 Cassab, Carpenter	—	—	—
一級水手 Seaman Grade 1	—	—	—
二級水手 Seaman Grade 2	—	—	—
初級水手 Junior Seaman	—	—	—
<b>機房 ENGINE ROOM</b>			
泵工 Pumpman (Tanker only)	—	—	—
輪機打磨匠 Fitter	—	—	—
助理輪機打磨匠 Assistant Fitter	—	—	—
電氣匠 Electrical Fitter	—	—	—
助理電氣匠 Assistant Electrical Fitter	—	—	—
一級摩托(加油) Motorman (Oiler) Grade 1	—	—	—
二級摩托(加油) Motorman (Oiler) Grade II	—	—	—
初級摩托(加油) Junior Motorman (Oiler)	—	—	—

船舶類別 Type of Ship	貨輪 Cargo Ship	油輪 Tanker	客船 Passenger Ship
<b>職級 Rank</b>			
<b>全能職位 GENERAL PURPOSE</b>			
全能海員隊長 C.P.O.	—	—	—
一級全能海員 G.P. Grade 1	—	—	—
二級全能海員 G.P. Grade 2	—	—	—
初級全能海員 Junior G.P.	—	—	—
<b>管事 CATERING</b>			
一級廚師 Cook Grade 1	—	—	—
二級廚師 Cook Grade 2	—	—	—
初級廚師 Junior Cook	—	—	—
一級管事 Steward Grade 1	—	—	—
二級管事 Steward Grade 2	—	—	—
初級管事 Junior Steward	—	—	—

\* 於 2023 年，該職級工資只有一間公司提供資料。  
Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2023.

對換價： 1 美元：7.8 港元  
Exchange rate: 1 USD : 7.8 HK Dollars

2023 年度受僱於遠洋船上  
香港海員收入  
INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON SEA-GOING SHIPS  
FOR THE YEAR 2023

船舶類別 Type of Ship	貨輪 Cargo Ship			油輪 Tanker			客船 Passenger Ship			每月收入總額(港幣) Monthly Total Income in HK\$
	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	平均每月 總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	平均每月 總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	
船長 Master	103,584	1	103,584	—	—	—	—	—	—	103,584
大副 Chief Officer	61,293	2	122,586	—	—	—	—	—	—	122,586
二副 Second Officer	64,178(Container)	2	128,356	35,000	1	35,000	—	—	—	163,356
三副 Third Officer	42,182	13	548,366	45,000(LNG)	1	45,000(LNG)	—	—	—	593,366
初級副長 Junior Officer	14,820	6	88,920	—	—	—	—	—	—	88,920
輪機長 Chief Engineer	96,814	3	290,442	—	—	—	—	—	—	290,442
輪機師 (1/E, 2/E) Engineer Officer	59,444	3	178,332	—	—	—	—	—	—	178,332
初級輪機師 (3/E) Jr. Engineer Officer (3/E)	47,135	4	188,540	—	—	—	—	—	—	188,540
初級輪機師 (4/E, J/E) Jr. Engineer Officer (4/E.J/E)	25,792	3	77,376	—	—	—	—	—	—	77,376
初級輪機師 (5/E, J/E) Jr. Engineer Officer (5/E.J/E)	—	—	—	—	—	—	—	—	—	—
見習生 Cadet	7,120	24	170,880	7,093	4	28,372	—	—	—	199,252
普通船員 Rating	—	—	—	—	—	—	—	—	—	—
初級普通船員 Junior Rating	—	—	—	—	—	—	—	—	—	—
		61	1,897,380		6	108,370		—	—	2,005,754
									每年 Yearly	24,069,048

2023 年度受僱於內河航行客船上  
香港海員平均總工資中位數

(每月以港幣計算)

MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS  
EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS  
FOR THE YEAR 2023

(MONTHLY IN HONG KONG DOLLARS)

職級 Rank	
<b>航行 NAVIGATION</b>	
船長 Master	50,450
大副 Chief Officer	32,471
航行高級船員 Navigation Officer	24,003
航行見習生 Navigation Cadet	12,493*
<b>輪機 ENGINEERING</b>	
輪機長 Chief Engineer	39,795
助理輪機師 Assistant Engineer Officer	19,700
輪機見習生 Engineer Cadet	—
<b>甲板 DECK</b>	
全能水手 G.P.	19,868
水手 Sailor	16,107
甲板練習生 Deck Trainee	—
<b>機房 ENGINE ROOM</b>	
打磨匠 Fitter	18,969
機房練習生 Engine Room Trainee	—
<b>管事 CATERING</b>	
高級客艙服務員 Senior Cabin Attendant	17,266*
客艙服務員 Cabin Attendant	19,057
Services Ambassador	—

\* 於 2023 年，該職級工資只有一間公司提供資料。

Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2023.



2023 年度受僱於內河航行客船上  
香港海員收入

INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS  
FOR THE YEAR 2023

職級 Rank	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入總額(港幣) Monthly Total In HK\$
船長 Master	50,450	56	2,825,200
大副 Chief Officer	32,471	47	1,526,137
航行高級船員 Navigation Officer	24,003	20	480,060
輪機長 Chief Engineer	39,795	52	2,069,340
助理輪機師 Assistant Engineer Officer	19,700	14	275,800
見習生 Cadet	12,493	3	37,479
普通船員# Rating #	17,974	207	3,720,618
		399	10,934,634
		每年 Yearly	131,215,608

# 普通船員包括全能水手、水手、甲板練習生、拂打、客艙服務員及 Services Ambassador。  
Rating includes G.P., Sailor, Deck Trainee, Fitter, Cabin Attendant and Services Ambassador.

2023 年度  
香港海員總收摘要\*

**SUMMARY OF HONG KONG  
SEAFARERS' INCOME\* FOR THE YEAR 2023**

航程種類 TYPE OF VOYAGE	海員數目 NO. OF SEAFARERS	每月收入總額(港幣) MONTHLY TOTAL IN HK\$
遠洋 Sea-going	67	2,005,754
內河航行 River Trade	399	10,934,634
	466	12,940,388
	每年 Yearly	155,284,656

\* 膳食津貼不計算在內。  
Excludes food allowance.